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REGAL PARTNERS HOLDINGS LIMITED

皇庭智家控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1575)

CHANGE OF CHAIRMAN, EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

The Board announces that, with effect from 25 July 2025:

- (i) Mr. Tse Kam Pang has resigned as the Chairman and an executive Director due to his personal reason;
- (ii) Mr. Chong Tsz Ngai has been appointed as the Chairman and ceased to be the Chief Executive Officer (the “CEO”); and
- (iii) Mr. Chan Wing Kit has been appointed as an executive Director and the CEO.

RESIGNATION OF CHAIRMAN AND EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Regal Partners Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Tse Kam Pang has resigned as the chairman of the Board (the “**Chairman**”) and an executive Director of the Group with effective from 25 July 2025 due to his personal reason.

Mr. Tse Kam Pang has confirmed that he has no disagreement with the Board, and there is no matter relating to this resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board would like to express its sincere gratitude to Mr. Tse Kam Pang for his leadership and contribution to the Company during his tenure of service.

APPOINTMENT OF CHAIRMAN, EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

The Board is pleased to announce that, with effective from 25 July 2025:

- (i) Mr. Chong Tsz Ngai (“**Mr. Chong**”), an executive Director, has been appointed as the Chairman. He has ceased to be the CEO; and
- (ii) Mr. Chan Wing Kit (“**Mr. Chan**”), the company secretary of the Company, has been appointed as an executive Director and the CEO.

The biographical details of Mr. Chong and Mr. Chan are set out below:

Mr. Chong Tsz Ngai, aged 37, was appointed as an executive Director on 17 October 2022. He is responsible for the overall management of the operations of the Group. Mr. Chong is a director of all subsidiaries of the Company.

Prior to joining the Group, he was a director of debt capital markets (DCM) at United Overseas Bank Limited, Hong Kong Branch from 2021 to 2022. He was a vice president of DCM of CNCB (Hong Kong) Capital from 2019 to 2021 and was previously a vice president of the fixed income, currency and commodities department of GF Global Capital Limited from March to December 2019. Mr. Chong has over ten years of experience in the corporate finance industry.

Mr. Chong holds a Master’s Degree in Finance from Imperial College London and was awarded a Bachelor’s Degree in accounting and finance with first-class honour by Lancaster University. He is a son-in-law of Mr. Tse Kam Pang, a controlling shareholder of the Company.

As at the date of this announcement, Mr. Chong holds 8,000,000 share awards granted to him under the restricted share award scheme adopted by the Company on 29 August 2019.

Mr. Chong has entered into a service agreement with the Company for a fixed term of three years commencing from 17 October 2022 (which shall continue for further successive periods until terminated by either party giving at least three months’ prior written notice). He is subject to retirement by rotation and re-election at annual general meeting(s) of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Under his service agreement, Mr. Chong is entitled to receive annual director’s fee of HK\$300,000 and salaries of HK\$1,430,000 (including allowance and subsidies), which are determined by the Board at the recommendation of the remuneration committee of the Board and with reference to his qualifications, experience, duties and responsibilities within the Group, the remuneration policy of the Company and prevailing market rates. Mr. Chong is also entitled to participate in share schemes adopted by the Company.

Mr. Chan Wing Kit, aged 53, holds a bachelor of commerce degree from Monash University in Australia. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a certified practising accountant of CPA Australia. Mr. Chan has been serving as the company secretary of the Company since 30 June 2025. He possesses extensive experience serving as an executive director, chief financial officer, company secretary and financial controller of another company listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Mr. Chan is also an independent non-executive director of Zhi Sheng Group Holdings Limited (stock code: 8370), a company whose shares are listed on GEM of the Stock Exchange since 2016.

Mr. Chan has entered into a service agreement with the Company for a fixed term of three years commencing from 25 July 2025 (which shall continue for further successive periods until terminated by either party giving at least three months’ prior written notice). He is subject to retirement by rotation and re-election at annual general meeting(s) of the Company in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Under his service agreement, Mr. Chan is entitled to receive annual director’s fee of HK\$300,000 and salaries of HK\$1,650,000 (including allowance and subsidies), which are determined by the Board at the recommendation of the remuneration committee of the Board and with reference to his qualifications, experience, duties and responsibilities within the Group, the remuneration policy of the Company and prevailing market rates. Mr. Chan is also entitled to participate in share schemes adopted by the Company.

Save as disclosed above, as at the date of this announcement, each of Mr. Chong and Mr. Chan (i) does not hold other position with the Company or its subsidiaries; (ii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have or be deemed to have interest in any shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong); (iv) does not hold any other directorships in public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (v) does not have any other major appointments or professional qualifications.

Mr. Chong has confirmed that he has no disagreement with the Board, and there is no matter relating to this cessation to act as the CEO that needs to be brought to the attention of the Shareholders.

Save as disclosed above, so far as the Directors are aware, there are no matters concerning the appointment of Mr. Chong and Mr. Chan that need to be brought to the attention of the Shareholders, nor is there any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board
Regal Partners Holdings Limited
Chong Tsz Ngai
Chairman and Executive Director

Hong Kong, 25 July 2025

As at the date of this announcement, the executive Directors are Mr. Chong Tsz Ngai (Chairman), Mr. Tse Wun Cheung, Mr. Tse Hok Kan and Mr. Chan Wing Kit; and the independent non-executive Directors are Professor Sit Wing Hang Alfred, Professor Lee Chak Fan, Professor Kwan Pun Fong Vincent and Ms. Chen Jianhua.